

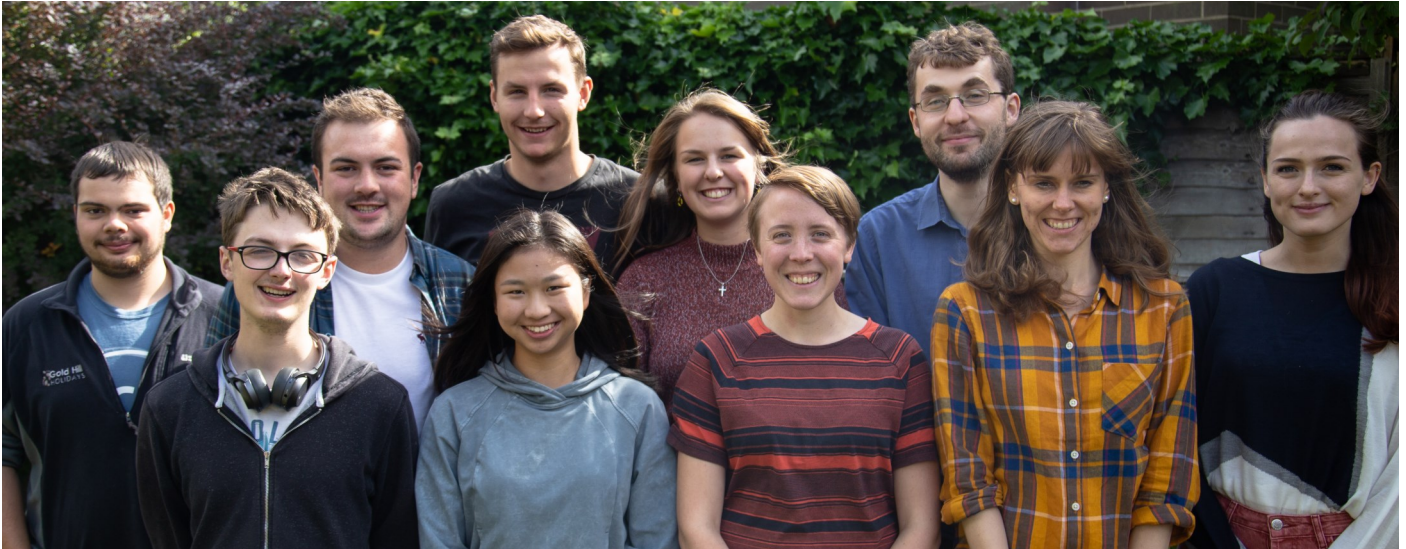
What is the KINGS INTERNSHIP PROGRAMME?

The widely-recognised King's Church Durham Internship Programme, which has been running since 2005, is designed to produce godly leaders with a passion for the gospel, the Bible, the Church and mission. It's a discipleship programme based in a large and growing church with a missional vision.

King's Church worships at the heart of Durham City, a historic centre of northern Christianity, famous now for its influential University and as an international centre of theological learning. Many of our Interns have gone on to MA level study at Durham University.

*"Consider joining us for a year or more in this inspiring city,
in a church passionate to reach people for Jesus and impact the world in Christ's name."*

Internship Programme (First Year)



The Kings Internship has four key elements:



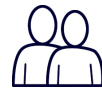
1. Theological Study



3. Mission



2. Leadership Development



4. Church-based Ministry

The first year provides a strong grounding in a wide variety of ministry areas. We aim to provide Interns with a breadth of opportunity and experience tailored to their gifts and skills, so that they have plenty of opportunities to deepen their faith, develop their character, extend their personal and ministerial skills, and discover and cultivate passions and gifts.

Specialisms

Within the broad range of activities all Interns undertake, we also offer opportunities for Interns who are interested to specialise in a particular area of ministry, taking on significant responsibility with support and supervision. Specialisms in Leading Worship, Media Ministry, Children's and Youth Work, and Preaching and Teaching, amongst others, may be available. There is also the possibility of getting more deeply involved in the local community in Durham through Achor, living and serving in the Sherburn Road area in Gilesgate (commitment for at least two years). If you are interested in specialising, please let us know in your application and we will explore opportunities with you.

Ministry Training Programme (Second Year)

The second year, the Ministry Training Programme, allows individuals to specialise in certain areas of Christian ministry whilst putting together a portfolio of recognised theological study.

Further Ministry (Years 3-5+)

Some of our Ministry Trainees have gone on to serve on the Kings staff team, alongside studying for a Masters degree in Theology and Ministry or Community and Youth Work. Others now work full-time for other churches, ministries and Christian organisations.

The Training Team



Becca Hicks BSc MA MA

Internship Coordinator

Becca came to Durham as an undergraduate in 2002. With a background in leadership and management within the Civil Service and local charities, she joined the Kings staff team in 2012 and now coordinates the Internship Programme. She has completed an MA in both Management and, more recently, in Community and Youth Work. Becca is married to Sammy, who works for Durham County Council, and they have a young daughter born just before lockdown in 2020! She loves playing netball, running (usually with her daughter in the buggy for company!), and going on adventures to the beach!



Chris Morgan BSc MA

Operations Manager

Chris is a Durham graduate, who completed our Training Track, including an MA at Cranmer Hall in Theology and Ministry, and was our Student Ministry Coordinator since 2013. He moved over to the Operations Manager role, including supporting the Internship Programme, in March 2020. Chris is married to Rachel, a primary school teacher, and they have a young daughter, who is a Christmas Day baby!



Katherine Jacklin BA PGCE MA

Pastoral Coordinator

Katherine is a Durham theology graduate, who joined the leadership team in 2007. She has worked for many years as an RE teacher and school chaplain but joined our staff team in 2010 and coordinates our pastoral ministries and the Ministry Training Programme. She is married to Seymour, who can be heard playing harmonicas or whistles in worship or ceilidh bands!



Ruth Perrin BA MA PhD

Associate Staff Member and Leadership and Pastoral Studies Tutor

Ruth was on staff at Kings from 2006 to 2013 and continues as an Associate Staff Member. She has an MA in Theology and Ministry and has recently completed a PhD, studying how 'Generation Y' read the Bible. She has over 15 years of experience in mission, discipleship and Bible teaching, and now teaches Leadership and Pastoral Studies on the Internship Programme. She enjoys movies, gardening and loves travelling.



Mark Bonnington BSc BA PhD

Senior Leader and New Testament Tutor

Mark studied Maths and then Theology before moving to Durham in 1995. He has taught New Testament in Durham and Leeds and been Senior Leader at Kings since 2001. Mark teaches New Testament theology on the Internship and Ministry Training Programme. He is married to Ruth, a GP in Gateshead, and they have three grown-up children. In his spare time he builds stuff and swims.

Other Kings Staff



Sophie Bolton

Student Ministry Coordinator

Originally from Norwich, Sophie came to Durham in 2012 to study Geography. Having completed the Kings Internship and Ministry Training Programme (MTP), specialising in student and youth work, Sophie has recently completed an MA in Theology and Ministry alongside her work at Kings.



Fay Brice

Youth and Children's Ministry Coordinator

Fay is a graduate of Durham University where she studied geography. After completing our Internship and MTP, she is now on the staff team. She lives in the Achor Community, is married to Derek, and recently completed an MA in Community and Youth Work.



Andrew Inyang

Finance Officer

Andrew moved to Durham from Nigeria in 2019 with his two sons, to join his wife Oto who was already studying here. He joined the Kings staff team in 2020 as Finance Officer.



Matthew Jeal

Students and Youth

Originally from Middlesbrough, Matthew came to Durham to study German and French. After graduating and completing the Internship and MTP, he is now studying for an MA in Theology and Ministry alongside doing student and youth work at Kings.



Abi Johnson

Mission and Community

Having grown up locally in Crook, Abi came to study History at Durham University, during which she encountered Jesus for the first time. After graduating she completed the Internship and MTP, and is now studying for an MA in Theology and Ministry alongside working for Kings.



Chris Juby

Worship, Media and Arts

Chris moved to Durham to work for Kings in 2005. He led student ministry for several years and is now responsible for worship, media and developing the Arts. He is married to Hannah and they have two young sons.



Tom Judge

Chaplain to International and Postgrad Students

Tom served for five years as the youth and young adults pastor of an inner-city church in Los Angeles before moving to Durham in 2009 to pursue a PhD in Old Testament theology. During his studies he met a former Kings Intern, Catherine, they got married, and now have two daughters!



Justin Lau

Sundays and Worship Assistant

Justin was born in Singapore and grew up in Japan as a missionary kid. After studying English Literature at Durham University, Justin completed the Internship and MTP. He now assists with worship ministry and Sunday planning, alongside studying an MA in Theology and Ministry.



Sam Steemson

Students and Pastoral

Originally from Hexham, Sam studied law at Durham, then did Relay with UCCF in Durham for a year. He now does preaching, pastoral and student work at Kings, alongside studying for an MA in Theology and Ministry.



Daniel Wright

Administration and Resource Assistant

Daniel grew up in Nottinghamshire and came to Durham in 2010 to study maths. After working as a software developer for five years, he did the Internship with Kings and now works keeping the office organised and producing resources for the Ministry Trainees.



1. Theological Study

The theological teaching provided on the Internship is wide-ranging and aimed at undergraduate degree level. It is a stimulating learning experience for those new to theological study or with a theology degree already. Interns will spend around 10 hours a week in lectures, seminars and personal study.



School of Theology

About half of the teaching comes from the Kings School of Theology. This involves 20 intensive study days over the year, and includes reading, research, essay-writing and presentations to consolidate learning and provide the opportunity to create a portfolio of academic work. Subjects include:

- New Testament Studies
- Hermeneutics and Old Testament Studies
- Historical Theology (Systematic Theology and Church History)
- Mission Studies
- Pastoral Studies

The rest of the teaching is delivered through two weekly sessions, where Interns are presented with opportunities to hone their study skills and develop their self-understanding as leaders. The weekly teaching covers Practical Theology, Charismatic Theology and further New Testament Studies, as well as additional training seminars in areas such as Christian Apologetics, Spiritual Gifts and Student Ministry.



2. Leadership Development

Kings Interns grow as leaders through teaching, reflection and experience in a wide variety of leadership contexts. Each Intern is also supported in their growth in faith and character during the year. Being stretched appropriately within a supportive environment enables their active development as leaders.

Each Intern is encouraged to keep a journal to reflect on their experience and sets personal targets which are reviewed on a regular basis with a member of staff. They also meet weekly with the Kings staff team for worship, devotional reading and prayer. Interns also attend periodic national training events with Interns from other contexts.



Personal Support

As well as working alongside experienced, mature Christian leaders, each Intern is allocated:

- a support person from the wider congregation who meets with them regularly to talk and pray about their progress.
- a member of staff to meet with fortnightly 1-2-1 to discuss and pray through what they are learning, enjoying and finding a challenge.
- a cell group within the church, to become an integrated member of the church community.



3. Mission

Interns get involved in a wide range of mission activities each week over the year. These include practical service and befriending elderly people on a local housing estate, worship on the streets, creative street evangelism, and visiting the elderly in a local care home.



Interns take a significant lead in the June Project (a church wide week of community service and mission activity) and help plan and lead Alpha courses, Guest Services and other events.

Placements

Interns have weekly placements with other Christian agencies serving beyond the local church community. Typically each has a placement with vulnerable adults and a school or youth-based placement for around 6-8 hours a week. Placements are tailored to fit the interests and skills of each Intern. The range of placement opportunities we are able to offer continues to grow, and includes:

- Junction 42 and Durham Prison Chaplaincy - prison ministry
- Oasis Community Housing - vulnerable adults
- Schools and youth ministries
- Action Language - refugee support through teaching English
- A Way Out - vulnerable women
- Handcrafted - practical work (e.g. woodwork) with vulnerable men
- Hospital Chaplaincy

Mission Trips

Interns take part in various mission trips during the year to work alongside other church communities, typically two UK-based trips to Cirencester (September) and London (July), and one international trip around Easter.

These experiences are invaluable for team-building, stretching faith and developing vision for the mission of the church across the world.



If you are passionate about local mission, then as part of the Internship or Ministry Training Programme you could join the Achor Community, living and serving in the Sherburn Road community in Gilesgate for two or more years.

The Achor Community is about establishing intentional Christian community, focussing on the importance of living and sharing life together, coupled with sharing God's love in practical ways with the local community.

(See www.kcd.org.uk/achor.)



4. Church-based Ministry

Kings is a growing, Bible-based, missional community church with a large student ministry. This offers Interns the opportunity to engage with people from a variety of backgrounds and cultures as part of local church ministry.



Roles and Responsibilities

All Interns are involved in practical service of the church on a Sunday, including being on set-up and welcome teams. They are also involved in pastoral ministry on Sundays and throughout the week, particularly with students and young people, including one-to-one discipleship and prayer ministry. Interns attend and help out with other church events, such as Prayer Evenings, Guest Services and social events e.g. Christmas Party.

Each Intern has an individual timetable which includes other church-based ministry, depending on their gifts and passions. Examples include:

- Student Cluster and Cell Leadership
- Alpha Leadership
- International Student Ministries
- Worship Leading and Support
- Teaching the Bible
- Technical and Media Ministry
- Creative Arts
- Project Management
- Administration
- Hospitality
- Children's and Youth Work

Where are Kings Interns Now?

Kings Interns have gone on to work in a range of contexts, including business, education, and government agencies. Others have started their own charity organisations or gone into full-time ministry, while some stay on to do the second year of our training program or pursue further studies at University. Anything is possible! What the Internship offers is a firm, Christ-centred foundation on which to build the rest of your life.

Here are some examples of where previous Interns are now:

Phil Trainer

Assistant Pastor (Intern 2006-7)

“After doing the Kings Internship I worked on the staff at Kings alongside studying at Cranmer Hall. In 2013 I moved to Cirencester Baptist Church where I currently serve as the Assistant Pastor. The whole of my time at Kings has served as a solid foundation for my growing as a Christian and as a Christian leader. My Internship year was one that particularly galvanized my growth as a leader and my call into ministry. I grew in knowledge, my gifts and experience, humility and self-awareness, and servant-heartedness. The Internship also opened my eyes to the joys and sorrows of serving in the church and gave me the opportunity to work within and learn from a model of leadership that I thoroughly respect. There are numerous aspects of the Internship and subsequent years at Kings that have shaped my character, my leadership, and my heart for God and His people. These continue to shape my everyday life and I am so grateful to everyone at Kings for giving me the opportunity to partner with you.”

Gareth Owen

Politics (Intern 2006-7)

“The Kings Church Internship was a significant point in my life. The skills I learnt, the teaching, and most importantly the practical application of what I learnt has been a huge help. We were taught by a raft of academics and those with various ministries, which gave a rounded and holistic view of Jesus and the Bible. I now work in politics. The foundation that the Internship gave me has influenced my decisions in the work I do and I was extremely grateful to have an opportunity to take a whole year out to spend time with God and spend time in the community at Kings Church. I'd recommend the Internship to anyone who wants to explore what God has for their lives.”

Tim Dixon

Prison Chaplain (Intern 2008-9)

“If eight years ago you'd told shy 20-year-old me that I'd be working full-time in prison ministry, or preaching on a Sunday morning at Kings, I would have either laughed in your face or run away. Or both. The Kings Internship gave me the skills, the encouragement, and the mentoring to realise that God could use me for his glory. During one of my placements I came to know that God had given me a passion for helping prisoners. Kings nurtured and supported me as part of the staff team for six years, and then released me into prison ministry full-time. I'd recommend the Kings Internship to anyone!”

Christina Castling

Drama Facilitator (Intern 2008-9)

“Since finishing the Internship, I've set up a business (Off The Page Drama) which runs drama and creative projects in the North East. I am also a playwright and do freelance work with Live Theatre, Newcastle. The Internship helped me to develop many of the skills I use on a daily basis now in terms of leadership, and working alongside others. Also, it was on the Internship that I started to explore options for the future and with the support and encouragement of staff at Kings, took the unexpected step into what I'm doing now. I never would've imagined I'd be doing what I'm doing but I love it!”

Andy Nunn

Managing Director, Legal & Financial Services Company (Intern 2009-10)

“So these days I run a legal and financial services company doing everything from mortgages to insurance and wills to powers of attorney which is a ministry in itself and gives me the time to help workplace chaplains and business people. The Internship helped me learn a lot of things, the first how to keep a strong devotional life in stressful situation. The second it showed me that God had created me for connecting people to God and each other which at different times will look different. Thirdly, the importance of character and to reflect on what you have done and looking deeper to the root. Fourthly, it gave me opportunities to try things out of my comfort zone like leading a postgraduate bible study and working with guys who had just come out of prison. Fifthly, it gave me great support who invested in me and lovingly challenged where needed. All this experience has been invaluable for where I am now and the journey there as well. I found the Internship helpful for both the business world and for church ministry.”

Dave Johnson

Missional Youth Worker (Intern 2012-3)

“For the last few years I have been working with local Churches to develop Church based youth work in Byker (not grove) and Walker in the East End of Newcastle. From being able to work with a team who for some reason don’t think exactly like me, to being able to theologically and practically reflect on my own ministry and that of the churches, I have had to fall back on the lessons I learnt in the Internship and the Ministry Training Programme time and time again. In a way no one but God could have known my Intern and Ministry Training Programme years were the exact training I needed for where I’ve ended up, and realising that keeps my eyes fixed on him when things are tough and when I’m tempted to trust in my own ability instead of him. “

Frequently Asked Questions

Where will I live during the Internship?

Interns usually share a rented house with other members of the Kings congregation, both Interns and non-Interns, or with other friends who will be living in Durham. It may also be possible to lodge with people from the wider Kings congregation. Interns are responsible for finding their own accommodation, but we can help by putting you in touch with other Interns. There is a plentiful supply of rented accommodation in Durham, particularly affordable in Gilesgate.

How much does the Internship cost?

The cost for the Internship for 2021-22 is £1500. All of this money goes straight back into paying for your Internship programme. This covers travel and food expenses for the mission trips, conference fees, School of Theology costs such as printing, books and tutors, plus various other costs related to the Internship including, of course, your Intern t-shirt!

Where can I get the money to cover the costs?

We encourage Interns to raise financial support to cover the programme and living costs. This can come from family, friends and home churches. Even small amounts given regularly mount up and Interns have access to a Stewardship account which means that Gift Aid can be claimed on some donations. We encourage Interns to raise support in advance of the programme starting.

What will my week look like?

Interns are expected to work the same hours as a resident member of the congregation i.e. a full time job plus attending church and cell; this averages 48 hours per week. Monday mornings and Saturday are generally time off. Each Intern has a personalised timetable based on their placements; here is an example of a typical weekly timetable:

Mon	Tues	Weds	Thurs	Fri	Sat	Sun
Morning off	Team Catch-up	Prep Time	Team Meeting (Devotions)	Training/ Discipleship	Day Off	AM Service (incl. Practical Service Teams & Placements e.g. Kids Work & Worship)
	Teaching		Mission in Durham	Teaching		
External Placements	Prep Time/ Student Discipleship	External Placements	Study Time	Church-Based Placements		Afternoon Off
Placements/ Monthly Prayer Evenings	Evening Off	Church-Based Placements	Resident Cell Group	Evening Off		PM Services (incl. Practical Service Teams & Placements e.g. Kids Work & Worship)

What does the shape of the year look like?

A typical shape of the year:

Term 1	Sept	Induction & School of Theology Block 1 Mission Trip (UK)
	Oct	<i>Start of University Year</i> Teaching & Placements
	Study Week (School Half-term)	
	Nov	Teaching & Placements
	Dec	Teaching & Placements Christmas Events
2 week Christmas Holiday		
Term 2	Jan	School of Theology Block 2 Student Getaway Teaching & Placements
	Feb	Teaching & Placements Durham University Christian Union Events Week
	Study Week (School Half-term)	
	March	Teaching & Placements Formation Conference
	April	Mission Trip (International)
2 week Easter Holiday (may be split into 2 separate weeks around the mission trip)		
Term 3	May	School of Theology Block 3 Teaching & Placements
	Study Week (School Half-term)	
	June	Teaching & Placements June Project Mission Week (Durham) <i>End of University Year</i>
	July	Ichthus Summer Project Mission Week (London) School of Theology Block 4 Debrief

Can I choose my ministry placements?

Ministry placements are certainly not chosen at random! Interns are able to express an interest in placements during their interview and by completing a 'Placement Preferences Form' once they have been accepted onto the Internship. The Internship Coordinator then works out a best fit that enables you to work with your gifts in areas of interest.

What happens after the Kings Internship?

20-30% of our Interns choose to stay on for the Ministry Trainee Programme (a second year that enables you to hone your gifts, take on extra responsibilities and do further studies in a different format). There is a separate expression of interest process for this, which we discuss with Interns during the year. Other Interns have gone into ministry, into the workplace, or taken on further studies.

Apply for the Internship

The Kings Internship is for anyone over 18 who wants to spend an exciting and stretching year serving God in a growing church community. You will grow in faith, theological and biblical understanding, mission experience and develop new and existing gifts.

The Internship is an excellent starting point for those considering full-time church ministry in the future, and provides a thorough grounding for any Christian wanting to explore and get equipped for their part in God's plans.

If you have previously done Christian work or theological study, we would love to talk to you about how we could shape the Internship programme for you, taking this into consideration.

The Internship (year 1) costs £1500 plus living expenses (approximately £6000). We will advise and guide Interns in raising financial support.

How to Apply

Visit www.kcd.org.uk/internship/apply to fill in the initial application form.

Visit Kings

If you don't know Kings already, we invite you to visit to see who we are and what we do.

Please let us know by phone or email when you will be visiting and we will be glad to make time to discuss the Internship programme with you.

Contact Us

Address
The Kings Internship
30 Fieldhouse Lane
Durham
DH1 4LT

Tel 0191 384 2018
Email internship@kcd.org.uk
Web www.kcd.org.uk/internship

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Kings is part of the Ichthus Link network of Churches and a member of the Evangelical Alliance.

What is the **MINISTRY TRAINING PROGRAMME?**

The Ministry Training Programme year is a progression from the Internship and intended for those who want to undertake more formal theological study or who are seriously exploring future church ministry or leadership.

Aims of the MTP

- To enable Trainees to continue the path of preparation and discernment towards church leadership and ministry.
- To further develop two specialist areas of church-based ministry.
- To gain sufficient theology to undertake formal degree level study.

Building on the School of Theology, the MTP offers a structured programme of theological reading, weekly small group seminar discussions and assessed assignments. The curriculum covers Old and New Testaments, Historical Theology, Mission Studies and Pastoral Studies. The weekly seminars are tutored by theologically qualified staff from Kings with Master's Degrees or Doctorates.



Ministry Specialisms

Alongside study, each Trainee undertakes two practical Ministry Specialisms. They work alongside a designated member of the church staff (or other specialist) in order to gain experience and training in two of the following areas:

- Preaching and Teaching
- Pastoral Ministry
- Student Ministry
- International Student Ministry
- Youth and Children's Ministry
- Mission and Evangelism
- Community Development
- Media and Arts
- Events Management
- Worship Leadership

Paths into Future Ministry

Each Ministry Trainee puts together a portfolio of evidence of theological study and reflection on practical ministry. This is designed to enable them to deepen their thinking on ministry and to pursue formal theological study at degree level. In combination with a good degree in another subject, this can be sufficient to gain entry into a Master's Degree programme.