



# Internship Programme

Serve God. Grow in Faith. Be Equipped.

Full Prospectus  
2022-23



# Serve God. Grow in Faith. Be Equipped.

The widely-recognised King's Church Durham Internship Programme, which has been running since 2005, is designed to produce godly leaders with a passion for the gospel, the Bible, the Church and mission.

It's a discipleship programme based in a large and growing church with a missional vision. King's Church worships at the heart of Durham City, a historic centre of northern Christianity, famous now for its influential University and as an international centre of theological learning.

*As an Intern you will serve God, grow in your faith and be equipped for a life of discipleship wherever you go next!*





# Internship Programme

## *First Year*

The Kings Internship has six key elements:

1. Studying the Bible & Theology
2. Growing as Disciples
3. Serving the Church
4. Developing in Leadership
5. Reaching the World
6. Engaging with Society

As an Intern, you will be given a breadth of experiences tailored to your gifts and skills. You will have many opportunities to serve God, deepen your faith, grow in your discipleship, develop your personal and ministry skills, and discover and cultivate your passions and gifts.



## Specialisms

Within the broad range of activities all Interns undertake, you will have the opportunity to specialise in a particular area of ministry. If you choose to specialise, you will work alongside our ministry coordinator to take on significant responsibility, with support and supervision.

### **Specialism options include:**

- Youth
- Children
- Mission
- Media and Communications
- Audiovisual
- Worship

If you are interested in specialising, please let us know in your application and we will explore opportunities with you.

# The Training Team

The Kings Training Team is one of the most qualified and experienced groups of in-house trainers in any local Church in the country.



## Mark Bonnington | BSc BA PhD

*Senior Leader; New Testament Tutor*

Mark studied Maths and then Theology before moving to Durham in 1995. He has taught New Testament in Durham and Leeds and been Senior Leader at Kings since 2001. Mark teaches New Testament theology on the Internship and Ministry Training Programme. He is married to Ruth, a GP in Gateshead, and they have three grown-up children. In his spare time he builds stuff and swims.



## Becca Hicks | BSc MA MA

*Internship Coordinator*

Becca came to Durham as an undergraduate in 2002. With a background in leadership and management within the Civil Service and local charities, she joined the Kings staff team in 2012 and now coordinates the Internship Programme. She has completed an MA in both Management and, more recently, in Community and Youth Work. Becca is married to Sammy, who works for Durham County Council, and they have a young daughter born just before lockdown in 2020! She loves playing netball, running (usually with her daughter in the buggy for company!), and going on adventures to the beach!



## Chris Rousell | BSc MA

*Training and Evangelism; School of Theology Coordinator*

Chris first moved to Durham from Surrey in 2013 to study Biomedical Science, before going on to do the Kings Internship and Ministry Training Programme. After a brief stint as the Student Worker at The Belfrey in York, Chris did an MA in Theology and Ministry at Cranmer Hall and has now returned to Kings to assist in teaching and evangelism. Chris is married to Philippa, who works as a Policy Manager for Changing Lives. In his spare time, Chris enjoys reading, watching sport, and extolling the joys of the North to his southern family members.



## Katherine Jacklin | BA PGCE MA

*Pastoral Coordinator; Ministry Training Programme Coordinator*

Katherine is a Durham theology graduate, who joined the leadership team in 2007. She has worked for many years as an RE teacher and school chaplain but joined our staff team in 2010 and coordinates our pastoral ministries and the Ministry Training Programme. She is married to Seymour, who can be heard playing harmonicas or whistles in worship or ceilidh bands!



## Ruth Perrin | BA MA PhD

*Associate Staff Member; Leadership and Pastoral Studies Tutor*

Ruth was on staff at Kings from 2006 to 2013 and continues as an Associate Staff Member. She has an MA in Theology and Ministry and has recently completed a PhD, studying how 'Generation Y' read the Bible. She has over 15 years of experience in mission, discipleship and Bible teaching, and now teaches Leadership and Pastoral Studies on the Internship Programme. She enjoys movies, gardening and loves travelling.



# Studying the Bible & Theology

*The Internship will help you **grow in knowledge** of God, put down strong **roots in the Bible and theology**, and **equip** you to serve Him effectively wherever you go next!*

The academic study and training programme consists of 10 hours a week of **lectures, seminars, and personal study**, as well as the Kings **School of Theology** in the form of intensive study days over the year. The theological teaching is wide-ranging, aimed at **undergraduate degree level**, and provides a **stimulating learning experience** for those new to theological study or with a degree already.

A **second year** - the Ministry Training programme - is available for those wishing to continue to further theological study, and to **specialise** in church-based ministry and leadership.



One of the markers of the early church was their devotion to the apostles' teaching. In the same vein, our desire to **plumb the depths of the Bible and the Christian tradition** stems from our love of Jesus and his teaching. The level and quality of theological study is **one of the distinctives of our Internship programme**, and has provided the foundation for many of our Interns to go on to MA level study at Durham University.

## School of Theology

About half of the teaching comes from the Kings School of Theology, where you'll be joined by others from the Kings congregation and beyond, for 40 half-day seminars throughout the year. Through reading, research, essay-writing and presentations, you'll consolidate learning and have the opportunity to create a portfolio of academic work.

### Subjects include:

- New Testament Studies
- Hermeneutics and Old Testament Studies
- Historical Theology (Doctrine and Church History)
- Mission Studies
- Pastoral Studies

You will be tutored by theologically qualified staff from Kings with Masters Degrees or Doctorates.

## Intern Teaching

The rest of the teaching is delivered through two weekly sessions specifically for the Interns, where you'll continue to hone your study skills and develop your self-understanding as leaders. The weekly teaching covers Practical Theology, Charismatic Theology, Ethics, Apologetics and further New Testament Studies, as well as additional practical ministry training seminars in areas such as Evangelism and Student Ministry.

# Growing as Disciples

*Everyone starts in a different place, but by the end of the year you will be a more rooted, confident and equipped follower of Jesus.*

As an Intern we will invest in you through regular **mentoring** and **coaching**. You will be allocated a **support** person from the wider congregation, a member of staff to meet with for 1-2-1 **discipleship**, and a small group within the church **community**. Interns also attend national **training** events to learn **alongside** Interns from churches across the country. As you grow as a disciple, you will have the opportunity to put **into practice** everything that you are learning by **walking the journey of faith with others**.



There is always space to deepen your relationship with Jesus. We want to be a community of wholehearted disciples who follow Jesus in every part of our lives, so growing in your discipleship will be one of the focuses of your Internship year.

Be it starting and cultivating new habits, exploring new ways of praying or engaging with Scripture, or by setting and reviewing personal targets, we will help you to proactively identify areas of your character, faith and practical ministry skills which you would like to grow in.

You will also participate in the devotional life of the Kings staff team, meeting weekly for worship, Bible reading and prayer.



# Serving the Church

*The Internship is a great foundation for anyone wanting to love and serve God, the gospel, and His Church effectively for their whole lives.*

At Kings you will be **rooted** in a **thriving**, Bible-based, missional **community** church with a large student ministry. Each Intern has an individual timetable which includes placements in a range of **church-based ministries** with **opportunities** to **invest** in their specific gifts and passions. All Interns are also involved in practical ministry, **serving the needs** of the church, and in pastoral ministries on Sundays and through the week.



The flourishing and functioning of church life requires the commitment and service of a community of Jesus followers. As an Intern, you will play a key role in welcoming people, building community and practically serving the church on a Sunday and throughout the week.

You'll also attend and facilitate other church events, such as Prayer Evenings, Guest Services and social events.

## Example Areas of Service:

- Student Cluster and Small Group Leadership
- One-to-one Student and Youth Discipleship
- Alpha Leadership
- International Student Ministries
- Worship Leading and Support
- Teaching the Bible
- Technical and Media Ministry
- Creative Arts
- Project Management
- Administration
- Hospitality
- Children's and Youth Work
- Practical Service e.g. Set-up
- Sunday Pastoral Ministry e.g. Prayer Ministry



# Developing in Leadership

*The Internship seeks to **develop** theologically-rooted future servant leaders for the church and from the church into wider society.*

You will be **supported** in your **growth** as a **Christ-like leader** through teaching, reflection, and experience in a wide variety of leadership contexts. We **invest** in and **nurture** each Intern as they **grow** in faith and **character** during the year through individual and group mentoring sessions led by a team of experienced, mature Christian leaders. You will be **empowered** to **step out** in faith, work in **teams**, and increase in **confidence** as Christ leads you.



One of the noteworthy features of leadership in the New Testament is its emphasis on service and character. Though you will grow into a more competent leader throughout the Internship, you will also grow in humility and holiness as you learn to embody Jesus' servant leadership through seminars, mentoring, and practice.

Leadership looks different for each of us. You will be supported in identifying and developing your own leadership gifts and style and given the chance to exercise them in a variety of contexts.

Specialisms provide the opportunity for more significant leadership opportunities in a particular ministry area.



# Reaching the World

*The Internship offers a wide range of **opportunities** to join in with the work of the gospel in Durham and beyond.*

Each week, Interns get involved in local mission activities together across the city. In addition, you will have **opportunities** to take a significant **lead** in June Project (a church-wide week of community service and mission), Alpha courses, Guest Services and other events. Highlights of the programme include **mission trips** to **work alongside** other church communities, typically two UK- based trips, and one international trip around Easter. These experiences will **cultivate teamwork**, **grow your faith**, and develop your **vision** for the **mission of God** in the world.



## Regular Outreach in Durham

It is our vision as a church to witness to the gospel of Jesus across Durham City, in the University, and beyond. You will spend time as a team each week doing outreach in Durham, led by the Mission and Community Team, and joined by others from the congregation sharing Jesus' message of salvation.

You will get involved in a wide range of mission activities over the year. **These include:**

- Practical service (e.g. gardening) and befriending elderly people on a local housing estate, alongside the Achor Community
- Creative street evangelism and worship on the streets in the City Centre
- Prayer walking and exploring mission opportunities in other areas in Durham City and County Durham.

## Mission Trips

You will typically go on three mission trips over the course of the year:

- September: Cirencester, UK
- Easter: International trip (destinations vary)
- July: London—Ichthus Summer Project





# Engaging with Society

*The Internship will allow you to play an active part in engaging your faith with wider society.*

Each year, Interns **partner** with charities and Christian agencies **engaging** in a range of contexts beyond the local church. From hospital chaplaincy to housing support, there are loads of avenues for you to **explore** and **join in** with God's work in wider society. Interns are involved with the year-round outreach of the Achor Community. There is also the option to **root yourself** further by joining Achor, living and **sharing life together** in an **intentional Christian community** in Durham.



We want to equip people to make an impact for God in Church and society both locally, nationally and around the world. As an Intern you will join in with Christians throughout the ages who have taken up God's call to do justice, love mercy, and walk humbly with him, loving and engaging with the marginalised in our society.

## Partnerships

You will have a weekly placement with a charity or Christian organisation, typically in the area of social action and justice, supporting vulnerable adults. This will be tailored to fit your interests and skills.

**The range of placement opportunities** we are able to offer continues to grow, and includes:

- Prison Chaplaincy
- Hospital Chaplaincy
- Handcrafted - practical work (e.g. woodwork) with vulnerable men
- Oasis Community Housing - homelessness projects
- Action Language - refugee support through teaching English
- A Way Out - supporting vulnerable women and girls

## Achor Community

If you are passionate about local mission, then as part of the Internship you could join the Achor Community, living and serving on the Sherburn Road Estate in Gilesgate for two or more years.

The Achor Community is an intentional Christian community, focussing on the importance of living and sharing life together, coupled with sharing God's love in practical ways with the local community.



# Frequently Asked Questions

## Where will I live during the Internship?

Interns usually share a rented house or lodge with other members of the Kings congregation and we can put you in touch with prospective housemates.

## How much does the Internship cost?

The Internship programme cost covers all of your teaching and training, mission trips, conference fees and more. The cost for the Internship for 2022-23 is £1500.

## Where can I get the money to cover the costs?

We encourage Interns to raise financial support to cover the programme and living costs. This can come from family, friends and home churches. We will give you fundraising advice, template letters to send to supporters, and 1-2-1 support if you need it. You will have access to a Stewardship account which means that Gift Aid can be claimed on some donations.

## What will my week look like?

The time commitment of the Internship tries to match that of a committed congregation member who works a full time job, attends both Sunday services, a small group, and serves on a rota. This averages at around 48 hours per week. You'll generally have Monday mornings and Saturdays off.

Here is an example of a typical weekly timetable:

MON	TUE	WED	THU	FRI	SAT	SUN
Morning Off	External Placements	Teaching	Team Meeting (Devotions)	Teaching	Day Off	AM Service
Team Catch-up			Mission in Durham	Training/ Discipleship		
Study time	Student Discipleship	Church-Based Placements	Prep time	Church-Based Placements		Afternoon Off
Monthly Prayer Evenings	Evening Off	Church-Based Placements	Small Group	Evening Off		PM Service

## Can I choose my ministry placements?

You will express an interest in placements during your interview and by completing a 'Placement Preferences Form' once you have been accepted onto the Internship. The Internship Coordinator then works out a best fit that enables you to work with your gifts in areas of interest, alongside providing opportunities for growth in new areas and meeting the ministry needs of the church.

## What does the shape of the year look like?

A typical shape of the year:

Term 1	Sept	Induction Mission Trip (UK)
	Oct	<i>Start of University Year</i> Teaching & Placements
	Study Week (School Half-term)	
	Nov	Teaching & Placements
	Dec	Teaching & Placements Christmas Events
2-week Christmas Holiday		
Term 2	Jan	Student Getaway Teaching & Placements
	Feb	Teaching & Placements Durham University Christian Union Events Week
	Mar	External Conference Teaching & Placements
	Apr	Mission Trip (International)
2-week Easter Holiday (may be split into 2 separate weeks around the mission trip)		
Term 3	May	Teaching & Placements
	Jun	Teaching & Placements June Project Mission Week (Durham) <i>End of University Year</i>
	Jul	Ichthus Summer Project Mission Week (London) Debrief

## What happens after the Kings Internship?

Some of our Interns choose to stay on for the Ministry Trainee Programme. There is a separate expression of interest process for this, which we will discuss with you during the year. Other Interns have gone into ministry, into the workplace, or taken on further studies.

### Ministry Training Programme (Second Year)

The second year, the Ministry Training Programme, allows individuals to specialise further in two areas of Christian ministry. You will hone your gifts and take on extra responsibilities whilst putting together a portfolio of recognised theological study.

### Further Ministry (Years 3-5+)

Some of our Ministry Trainees have gone on to serve on the Kings staff team, alongside studying for a Masters degree relevant to their ministry.



# Apply for the Internship

## How to Apply

Visit [kcd.org.uk/internship/apply](https://kcd.org.uk/internship/apply) to fill in the initial application form. We'll then be in touch with the full application form for you to complete.

## Visit Kings

If you don't know Kings already, come and visit us to see who we are and what we do! Let us know you're coming by emailing [internship@kcd.org.uk](mailto:internship@kcd.org.uk). We will be glad to make time to discuss the Internship programme with you.

## Contact Us



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[kcd.org.uk/internship](https://kcd.org.uk/internship)



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